

HB 4077-3
(LC 230)
2/7/24 (HRL/ps)

Requested by HOUSE COMMITTEE ON EDUCATION (at the request of the Oregon School Employees Association)

**PROPOSED AMENDMENTS TO
HOUSE BILL 4077**

1 On page 1 of the printed bill, line 2, after “education” insert a period and
2 delete the rest of the line and line 3.

3 Delete lines 5 through 25 and delete pages 2 through 7 and insert:

4 **“SECTION 1. (1) The Department of Education, in consultation with**
5 **the Department of Consumer and Business Services, shall develop and**
6 **implement a standardized method to be used by school districts and**
7 **education service districts to record school workplace safety incidents.**

8 **“(2) The standardized method must require, and any form developed**
9 **for and used pursuant to the standardized method must provide for,**
10 **the following data to be recorded for each school workplace safety in-**
11 **cident:**

12 **“(a) The identity of the staff member involved in the incident.**

13 **“(b) The school district in which the incident occurred.**

14 **“(c) The school or other location where the incident occurred.**

15 **“(d) For an incident that occurred at a school, the location within**
16 **the school where the incident occurred.**

17 **“(e) The nature of any injuries occurring as a result of the incident,**
18 **including:**

19 **“(A) Whether the injury was recorded as a work-related injury to**
20 **comply with applicable health and safety record keeping requirements;**
21 **and**

1 **“(B) Whether the injury is classified as a disabling compensable**
2 **injury or a nondisabling compensable injury under ORS chapter 656.**

3 **“(f) Whether a student was involved in the incident.**

4 **“(g) The status of any de-escalation training received by the staff**
5 **member.**

6 **“(h) Any additional data, as required by the Department of Educa-**
7 **tion.**

8 **“(3) The standardized method must provide for:**

9 **“(a) The recording of the data described in subsection (2) of this**
10 **section in a manner that is:**

11 **“(A) Easy to use for staff members; and**

12 **“(B) Accessible, including being provided in the five languages listed**
13 **under ORS 251.167.**

14 **“(b) A format for making the data described in subsection (2) of this**
15 **section accessible for purposes of data collection and analysis.**

16 **“(c) Consistency in and fidelity to the data collected.**

17 **“(d) The minimization of duplicative reporting of school workplace**
18 **safety incidents.**

19 **“(e) Safeguards to address bias against protected classes of stu-**
20 **dents.**

21 **“SECTION 2. (1) The Department of Education, in consultation with**
22 **the Department of Consumer and Business Services, shall convene an**
23 **advisory committee to assist in the development of the standardized**
24 **method to be used by school districts and education service districts**
25 **to record school workplace safety incidents, as described in section 1**
26 **of this 2024 Act.**

27 **“(2) The advisory committee shall consist of the following:**

28 **“(a) A representative of a statewide organization that represents**
29 **school administrators.**

30 **“(b) A representative of a statewide organization that represents**

1 school boards.

2 “(c) A representative of a statewide organization that primarily re-
3 presents licensed educators.

4 “(d) A representative of a statewide organization that primarily re-
5 presents classified educators and educator staff.

6 “(e) A representative of a statewide organization that represents
7 education service districts.

8 “(f) A representative of the Occupational Safety and Health Division
9 of the Department of Consumer and Business Services.

10 “(g) A representative of the Workers’ Compensation Division of the
11 Department of Consumer and Business Services.

12 “(h) A representative of the State Accident Insurance Fund Corpo-
13 ration.

14 “(i) A representative of the system designated to protect and advo-
15 cate for the rights of individuals with disabilities or a representative
16 of the parent information and training center for families with chil-
17 dren with disabilities.

18 “(3) The advisory committee shall:

19 “(a) Submit input for a training and implementation plan for school
20 districts and education service district of the standardized method to
21 record school workplace safety incidents; and

22 “(b) Recommend to the Department of Education additional data
23 to be collected under the standardized method, as provided by section
24 1 (2)(g) of this 2024 Act.

25 “(4) The advisory committee shall meet as required by the Depart-
26 ment of Education, in consultation with the Department of Consumer
27 and Business Services. Meetings must occur during nonschool hours.

28 “(5) Members of the advisory committee are not entitled to com-
29 pensation or reimbursement for expenses and serve as volunteers on
30 the advisory committee.

1 **“SECTION 3. Section 2 of this 2024 Act is repealed on January 2,**
2 **2027.**

3 **“SECTION 4. The Department of Education, in consultation with**
4 **the Department of Consumer and Business Services, shall develop and**
5 **ensure compliance with a training and implementation plan developed**
6 **for the purpose of enabling school districts and education service dis-**
7 **tricts to implement the standardized method to record school**
8 **workplace safety incidents developed under section 1 of this 2024 Act.**
9 **The plan must adhere to the following timelines:**

10 **“(1) No later than August 1, 2025, the Department of Education and**
11 **the Department of Consumer and Business Services must submit a**
12 **report in the manner provided by ORS 192.245 to the interim commit-**
13 **tees of the Legislative Assembly related to education. The report must**
14 **include a description of the training and implementation plan, in-**
15 **cluding a timeline for training and implementation.**

16 **“(2) No later than January 1, 2026, the Department of Education, in**
17 **consultation with the Department of Consumer and Business Services,**
18 **shall begin implementation of the standardized method in school dis-**
19 **tricts and education service districts.**

20 **“(3) No later than August 15, 2026, all school districts and education**
21 **service districts must implement the standardized method.”.**

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