SB 1521-5 (LC 78) 2/7/24 (LHF/ps)

Requested by Senator GELSER BLOUIN

PROPOSED AMENDMENTS TO SENATE BILL 1521

- On page 1 of the printed bill, line 2, after "individuals;" delete the rest
- 2 of the line and delete line 3 and insert "creating new provisions; amending
- 3 ORS 418.257, 427.181, 443.889 and section 2, chapter 568, Oregon Laws 2023;
- 4 and declaring an emergency.".
- 5 After line 4 insert:
- 6 "SECTION 1. (1) As used in this section:
- 7 "(a) 'Enhanced supports to employers of personal support workers'
- 8 means support given to an individual in self-directing the individual's
- 9 services or in managing personal support workers who are providing
- 10 in-home services and supports to the individual, using a person-
- centered approach to ensure that the individual is at the center of the
- decision-making process regarding what services are needed, including
- 13 by providing:
- 14 "(A) Training, coaching and other forms of support to the individ-
- 15 **ual on:**
- 16 "(i) Self-direction; and
- "(ii) The roles and responsibilities of the individual and the personal
- 18 support worker;
- 19 "(B) Training, coaching and other forms of support to the individual
- 20 in the overall management of personal support workers providing
- 21 personal support services to the individual, including in the recruit-

- ment, hiring, scheduling and training of personal support workers, 1 performance assessments of personal support workers and dismissal 2 of personal support workers; and 3
- "(C) Other administrative and employment-related supports. 4
- "(b) 'Individual' means a child or adult with an intellectual or de-5 velopmental disability, or the representative of the child or adult, who 6 receives in-home services and supports through the Department of 7 **Human Services.** 8
- "(2) The department shall contract with one or more organizations 9 to provide enhanced supports to employers of personal support workers.
 - "(3) An organization contracting with the department under subsection (2) of this section shall be expected, at a minimum, to:
 - "(a) Maximize an individual's self-direction and autonomy by supporting the individual to direct the individual's personal support workers and manage the day-to-day services of the individual's personal support workers;
 - "(b) Have a commitment to work with a broad coalition of stakeholders in an effort to understand the changing needs of the workforce and of individuals' needs, rights and preferences; and
 - "(c) Have the ability to meet the state's interest in preventing or mitigating disruptions to individuals' in-home services and supports.
 - "(4) The department may not contract with an organization under subsection (2) of this section to provide enhanced supports to employers of personal support workers if the owner of or an executive officer of the organization has been convicted of Medicaid fraud in any state within the 25-year period prior to entering into the contract.
 - "SECTION 2. The Department of Human Services shall contract with at least one organization to provide enhanced supports to employers of personal support workers, as defined in section 1 of this 2024

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1 Act, no later than July 1, 2024.

- **"SECTION 3.** ORS 427.181 is amended to read:
- 3 "427.181. (1) As used in this section and section 5 of this 2024 Act:
- 4 "(a) 'Agency with choice services' means support given to an individual
- 5 in self-directing the individual's services or in managing staff who are pro-
- 6 viding in-home services and supports to the individual, using a person-
- 7 centered approach to ensure that the individual is at the center of the
- 8 decision-making process regarding what services are needed, including by
- 9 providing:

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- "(A) Training, coaching and other forms of support to the individual on:
- "(i) Self-direction; and
- "(ii) The roles and responsibilities of the individual and the agency with choice services provider;
 - "(B) Training, coaching and other forms of support to the individual in the overall management of staff providing direct support services to the individual, including in the recruitment, hiring, scheduling and training of staff, performance assessments of staff and dismissal of staff; and
 - "(C) Other administrative and employment-related supports.
- "(b) 'Individual' means a child or adult with an intellectual or developmental disability[, or the representative of the child or adult,] who receives in-home services and supports through the Department of Human Services.
 - "(2) The department shall contract with one or more **endorsed** organizations to deliver agency with choice services as a community-based services option under ORS 427.007 (1)(d).
- "[(3) An organization contracting with the department under subsection (2) of this section shall be expected, at a minimum, to:]
- "[(a) Maximize an individual's self-direction and autonomy by supporting
 the individual to direct the individual's staff hired to provide direct support
 services to the individual and manage the day-to-day services of the
 individual's staff hired to provide direct support services to the individual;

- "[(b) Have a commitment to work with a broad coalition of stakeholders in an effort to understand the changing needs of the workforce and of individuals' needs, rights and preferences; and]
- "[(c) Have the ability to meet the state's interest in preventing or mitigating disruptions to individuals' in-home services and supports.]
- "[(4) The department may not contract with an organization under subsection (2) of this section to provide agency with choice services if the owner

 of or an executive officer of the organization has been convicted of Medicaid

 fraud in any state within the 25-year period prior to entering into the
 contract.]
 - "(3) The department shall adopt by rule minimum qualifications for agencies to be endorsed by the department to deliver agency with choice services.
 - "(4) Minimum qualifications for agencies endorsed to deliver agency with choice services include, but are not limited to:
 - "(a) The ability to provide support for individuals in directing the individual's direct support worker and the day-to-day services of the direct support worker;
 - "(b) A commitment to work with a broad coalition of stakeholders in an effort to understand the changing needs of the workforce and of individuals' needs, rights and preferences; and
 - "(c) The ability to meet the state's interest in preventing or mitigating disruptions to individuals' in-home services and supports.
 - "(5) The department may not endorse an agency to provide agency with choice services if the owner of the agency or an executive officer of the agency has been convicted of Medicaid fraud in any state within the 25-year period prior to the certification.
 - "(6) For the purpose of monitoring and evaluating workforce capacity and trends an agency endorsed to provide agency with choice services must annually provide to the department in the manner and

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- at intervals specified by the department by rule:
- 2 "(a) A list of direct support workers for which the agency billed the
- 3 department for services provided through the agency with choice
- 4 model;
- 5 "(b) The zip codes where the direct support workers provided ser-
- 6 vices; and
- 7 "(c) Verification of the completion of training required for each di-
- 8 rect support worker.
- "SECTION 4. Section 2, chapter 568, Oregon Laws 2023, is amended to
- 10 read:
- "Sec. 2. The Department of Human Services shall contract with [an] at
- least one organization to deliver agency with choice services under [section
- 13 1, chapter 91, Oregon Laws 2022,] **ORS 427.181** no later than [July 1, 2024]
- 14 **January 1, 2026**.
- "SECTION 5. (1) As used in this section:
- "(a) 'Assessed hours' means the number of hours of direct support
- 17 services that the Department of Human Services determines is needed
- 18 by an individual in a month.
- 19 "(b) 'Client' means an individual who enrolls with an agency that
- 20 provides direct support services to the individual.
- 21 "(2) An agency that employs staff to provide direct support services
- 22 may not:
- 23 "(a) Offer bonus prizes or other forms of consideration to a poten-
- 24 tial client in exchange for the client enrolling with the agency;
- 25 "(b) Offer bonus payments, prizes, wage enhancements or other
- 26 forms of consideration to direct support staff in exchange for the di-
- 27 rect support staff agreeing to work for the agency;
- 28 "(c) Require a client to commit the majority of the client's assessed
- 29 hours to the agency as a condition of enrollment;
- 30 "(d) Limit services only to individuals who agree to bring the

- individual's direct support staff to the agency;
- "(e) Require direct support staff, as a condition of employment with the agency, to bring to the agency the individuals to whom the direct support staff provide services;
 - "(f) Enroll only clients who receive direct support services exclusively from family members or close associates of the client; or
- "(g) Facilitate financial exploitation by engaging in targeted communications that encourage a health care provider to steer a patient to the agency.
 - "(3) It is solely the choice of an individual to select an agency to provide direct support services.
 - "SECTION 6. The Department of Human Services shall hire for one position in the department's unit that is responsible for investigating Medicaid fraud or abuse and taking enforcement actions, in addition to the positions in the unit on the effective date of this 2024 Act.".
- In line 5, delete "1" and insert "7".

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- On page 3, line 1, delete "2" and insert "8".
- On page 4, line 42, delete "3" and insert "9".