

HB 4127 B BUDGET REPORT and MEASURE SUMMARY

Carrier: Sen. Gorsek

Joint Committee On Ways and Means

Action Date: 03/04/24

Action: Do pass the B-Eng bill.

Senate Vote

Yeas: 8 - Campos, Dembrow, Frederick, Gelsner Blouin, Hansell, Knopp, Sollman, Steiner

Nays: 3 - Anderson, Findley, Girod

House Vote

Yeas: 7 - Evans, Gomberg, Holvey, Mannix, McLain, Sanchez, Valderrama

Nays: 5 - Breese-Iverson, Helfrich, Lewis, Owens, Smith G

Exc: 1 - Pham K

Prepared By: Stacey Chase, Department of Administrative Services

Reviewed By: Ben Ruef, Legislative Fiscal Office

Bureau of Labor and Industries

2023-25

Budget Summary*

	2023-25	2024	Committee Change from	
	Legislatively Approved Budget ⁽¹⁾	Committee Recommendation	2023-25 Leg. Approved	
			\$ Change	% Change
General Fund	\$ -	\$ 234,274	\$ 234,274	100.0%
Total	\$ -	\$ 234,274	\$ 234,274	100.0%

Position Summary

Authorized Positions	0	4	4
Full-time Equivalent (FTE) positions	0.00	1.00	1.00

⁽¹⁾ Includes adjustments through January 2024

* Excludes Capital Construction expenditures

Summary of Revenue Changes

House Bill 4127 appropriates \$234,274 General Fund to the Bureau of Labor and Industries (BOLI) to process claims filed against employers who violate warehouse worker quota guidelines as defined in the measure.

Summary of Transportation and Economic Development Subcommittee Action

House Bill 4127 prohibits employers from taking adverse action against an employee for failing to meet a quota if the requirement was not provided in writing. Any employee who believes their employer violated this requirement may file a complaint with BOLI. The measure grants BOLI the authority to order employers to provide records relating to employee production. The Commissioner of BOLI may assess a civil penalty if an employer fails to provide documents to the employee or BOLI.

The estimated fiscal impact of the measure on BOLI is \$234,274 General Fund in the 2023-25 biennium and \$818,627 General Fund in the 2025-27 biennium.

The majority of the 2023-25 fiscal impact is affiliated with four full-time permanent positions (1.00 FTE) and the corresponding Services and Supplies costs. These positions will manage the increase in wage and hour compliance (one Compliance Specialist 1), civil rights investigations (one Civil Rights Investigator 1 for intake and one Civil Rights Investigator 2 for investigation), and administrative prosecution (one Compliance Specialist 3). In addition to the expected increase in workload, BOLI's online complaint system will require modifications to include the new

complaint type and affiliated rules. One-time contract costs to manage and implement the system updates are estimated at \$15,960 General Fund and are included in the estimated fiscal impact amount for the 2023-25 biennium.

The fiscal impact for the 2025-27 biennium increased to \$818,627 General Fund to fund the four full-time permanent positions (4.00 FTE) for the entire biennium.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Bureau of Labor and Industries
 Stacey Chase - 503-689-4308

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
SUBCOMMITTEE ADJUSTMENTS									
SCR 010-00 - Commissioner's Office & Support									
Personal Services	\$ 58,862	\$ -	\$ -	\$ -	\$ -	\$ -	58,862	1	0.25
Services and Supplies	\$ 5,740	\$ -	\$ -	\$ -	\$ -	\$ -	5,740		
SCR 030-00 - Civil Rights									
Personal Services	\$ 95,964	\$ -	\$ -	\$ -	\$ -	\$ -	95,964	2	0.50
Services and Supplies	\$ 9,280	\$ -	\$ -	\$ -	\$ -	\$ -	9,280		
SCR 040-00 - Wage & Hour									
Personal Services	\$ 43,528	\$ -	\$ -	\$ -	\$ -	\$ -	43,528	1	0.25
Services and Supplies	\$ 20,900	\$ -	\$ -	\$ -	\$ -	\$ -	20,900		
SUBCOMMITTEE RECOMMENDATION *	\$ 234,274	\$ -	\$ -	\$ -	\$ -	\$ -	234,274	4	1.00
% Change from 2023-25 Leg Approved Budget	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%

*Excludes Capital Construction Expenditures