

900 COURT ST NE S101 SALEM, OREGON 97301-4065 (503) 986-1243 FAX: (503) 373-1043 www.oregonlegislature.gov/lc

## **Open Government Impact Statement**

82nd Oregon Legislative Assembly 2024 Regular Session

Measure: HB 4127 - B

Only impacts on Original or Engrossed Versions are Considered Official

Prepared by: Dexter A. Johnson

Date: 3/6/2024

## **SUMMARY**

Digest: Makes quota guidelines for some warehouse workers. Not following this Act is a reason to make a claim to BOLI. (Flesch Readability Score: 69.7).

Creates rules and standards for warehouse employees' quota requirements. Creates an exemption for certain employers who are subject to a collective bargaining agreement that meets certain criteria. Establishes a procedure through Bureau of Labor and Industries if employers violate the Act. Provides that an employer's failure to comply with requirements shall subject the employer to civil penalties.

Modifies certain biennial appropriations made from the General Fund to the Bureau of Labor and Industries.

## NOTICE OF NO OPEN GOVERNMENT IMPACT