

## HB 4077 A STAFF MEASURE SUMMARY

### House Committee On Education

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**Action Date:** 02/12/24

**Action:** Do pass with amendments and be referred to Ways and Means. (Printed A-Eng.)

**Vote:** 7-0-0-0

**Yeas:** 7 - Cramer, Hudson, McIntire, Neron, Nguyen H, Valderrama, Wright

**Fiscal:** Fiscal impact issued

**Revenue:** No revenue impact

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**Meeting Dates:** 2/7, 2/12

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#### WHAT THE MEASURE DOES:

The measure requires the Oregon Department of Education to establish a new method for tracking injuries to school staff.

#### Detailed Summary

Requires the Oregon Department of Education (ODE) to establish a method for collecting information about injuries to school staff. Outlines minimum requirements for the method, including the status of the injured staff person's safety training. Establishes an advisory committee to assist ODE. Repeals the advisory committee on January 2, 2027. Requires ODE to develop a training plan to implement the new method for collecting injury information. Requires ODE to ensure districts' compliance and begin executing the new plan by January 1, 2026. Requires school districts and education service districts to implement the new method by August 15, 2026.

#### ISSUES DISCUSSED:

- Provisions of amendment
- Injuries sustained by school employees
- Types of work done by classified educators
- Current work by Oregon Department of Education to revive the School Medicare Advisory Committee

#### EFFECT OF AMENDMENT:

Replaces the measure.

#### BACKGROUND:

The committee amendment fills gaps in the reporting of workplace injuries sustained by school employees. Under current law, workplace injuries are reported in three ways:

- Occupational Safety and Health Administration (OSHA) 300 logs, which are annual reports of all injuries for which no medical office visit is necessary;
- OSHA claims for catastrophic injuries such as death; loss of limb, eye, or bone; or hospitalization; and
- Accepted Workers' Compensation disabling claims, defined as those injuries in which an employee is ordered to take at least three days off work by a doctor.

Not currently included in any reporting system are those injuries considered non-disabling claims, which are those injuries that require medical treatment but that do not require three days off work.