



Open Government Impact Statement

82nd Oregon Legislative Assembly
2024 Regular Session

Measure: SB 1515 - A

Only impacts on Original or Engrossed
Versions are Considered Official

Prepared by: Dexter A. Johnson
Date: 2/13/2024

SUMMARY

Digest: Makes changes to laws related to paid and unpaid family and medical leave. The Act takes effect when the Governor signs it. (Flesch Readability Score: 68.7).

Directs the Employment Department to collaborate with the Bureau of Labor and Industries to identify statutory changes that are needed to require the department and the bureau to perform certain duties. Requires the Employment Department to make certain findings regarding the consideration of implementing programmatic changes and benefits that are paid to certain employees under the paid family and medical leave insurance program and report to the interim committees of the Legislative Assembly no later than September 15, 2024.

Makes changes to the statutory provisions governing paid and unpaid job-protected leave entitlements. Makes technical changes and conforming amendments.

Creates an exception from predictive scheduling penalty compensation requirements for employers that are unable to provide an employee with advance notice of scheduling changes that are necessitated by another employee's use of paid or unpaid leave.

Declares an emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT