



Open Government Impact Statement

82nd Oregon Legislative Assembly
2024 Regular Session

Measure: HB 4005

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 2/1/2024

SUMMARY

Digest: The Act makes changes to state law to clarify the meaning of an individual's performance of services. The Act takes effect 91 days after session ends. (Flesch Readability Score: 63.4).

Clarifies when an employee is employed by employing unit or employer for a single hour of work for purposes of unemployment insurance and paid family and medical leave programs.

Requires the Director of the Employment Department to issue a refund to a paying entity that paid the employer contribution amounts on behalf of an employer with respect to employees for hours of work in which the employees did not perform services for the paying entity.

Takes effect on the 91st day following adjournment sine die.

NOTICE OF NO OPEN GOVERNMENT IMPACT