

Memorandum

PREPARED FOR: Senate Committee on Rules
DATE: January 30, 2024
BY: Leslie Porter, Analyst
RE: Legislative Review of Executive Appointments



LPRO
LEGISLATIVE POLICY
AND RESEARCH OFFICE

OREGON EDUCATORS BENEFIT BOARD

The Governor has appointed the following individuals to the Oregon Educators Benefit Board subject to Senate confirmation.¹

New Appointees

Cheryl Berger of Hood River
Sally Duerfeldt of Eugene

Terms

February 16, 2024 – February 15, 2028

Appointment/Confirmation Authority

[ORS 243.862 \(2023\)](#)

Statement of Economic Interest²

Not required.

Composition³

The board consists of at least 10 members, including:⁴

- two district board representatives (GRAUPP, LUISI);
- two district managers (RIEKE-SMITH, STEWART);
- two nonmanagement district employees from the largest labor organization representing district employees (FARRERA, YOUNG);
- one nonmanagement district employee from the second largest labor organization representing district employees (MILLER);
- one nonmanagement district employee who is not represented by labor organizations (DUBARRY);
- one health policy or risk management expert (SYLTEBO);
- one classified staff member at a public school or an education service district (**DUERFELDT**);
- up to three participating local government managers (**BERGER**); and

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562 \(2023\)](#) and [ORS 171.565 \(2023\)](#).

² [ORS 244.050 \(2023\)](#).

³ [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

⁴ [ORS 243.862 \(2023\)](#); This reflects the change in membership, established by [House Bill 3383 \(Chapter 440, Oregon Laws 2023\)](#).

- up to three participating local government nonmanagement employees (VACANT).

Duties⁵

The board seeks to provide high-quality health, dental, and other benefit plans for eligible employees at an affordable cost to districts and local governments, employees, and the taxpayers. The board must:

- contract for benefit plans;
- adopt rules and employ personnel;
- study the provision of benefit plan coverage based on the welfare of the employees and affordability for the districts and local governments;
- design benefits and award contracts for health and dental benefit plan coverage;
- impose a surcharge for coverage for a spouse or dependent if they have access to coverage as an employee in another offered health benefit plan;
- provide options for coverage for family members;
- limit per-member expenditures growth the annual premium increase for contracted health benefit plans to no more than 3.4 percent per year;
- conduct an audit of the health benefit plan enrollees' continued eligibility for coverage on any basis that affects the premium cost for the plan; and
- if the board spends less than 12 percent of its medical expenditures in self-insured health benefit plans on payments for primary care, implement a plan for increasing the percentage by at least one percent each year and report annually to the Legislative Assembly.

The board may:⁶

- adopt rules to determine eligible employee participation in benefit plans;
- retain consultants, brokers, or other advisory personnel when necessary;
- approve more than one carrier for each type of benefit plan offered;
- provide additional coverage at an additional premium;
- contract with carriers to provide other benefit plans including, those based on life, supplemental medical, dental and vision, accidental death, or disability;
- make available one or more fully insured long term care benefit plans;
- provide and administer flexible benefit plans;
- terminate the participation of a district or a local government in a benefit plan if, within three months, it fails to perform an action required by law.

⁵ [ORS 243.864 and 243.866 \(2023\)](#).

⁶ [ORS 243.864 to 243.878 \(2023\)](#).



Educators Benefit Board, Oregon

Agency: **Health Authority, Oregon**

Authorization: **ORS 243.862; HB 3383 (2023)**

Min Members: **10** Max Members: **No Max**

Term Length: **4** Term Limit: **2**

Senate Confirmation Required?: **Yes**

Policy Area: **Education**

Board Admin: **Rose Mann**

Address:

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Salem, OR 97301-4281

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Current Appointments

DuBarry, Michelle Labor Organization Position Number: 1	Term(s): 3/1/2022 - 2/28/2026
Dr Syltebo, Thomas F 2(f) Health Policy Position Number: 2	Term(s): 6/1/2020 - 5/31/2024 6/1/2016 - 5/31/2020
Mr Graupp, William "Bill" B 2(a) District Board Representative Position Number: 3	Term(s): 10/1/2021 - 9/30/2025 10/1/2017 - 9/30/2021
Luisi, Bonita "Bonnie" K 2(a) District Board Representative Position Number: 4	Term(s): 9/23/2019 - 9/22/2023
Mr Farrera, Enrique Largest Labor Organization (1c) Position Number: 5	Term(s): 3/1/2022 - 6/30/2024
Mr Brown, Geoffrey N 2(f) Health Policy Position Number: 6	Term(s): 10/1/2019 - 9/30/2023 10/1/2015 - 9/30/2019
Mr Young, Robert W 1(c) Largest Labor Organization Representative Position Number: 7	Term(s): 4/1/2023 - 3/31/2027 4/1/2019 - 3/31/2023 5/25/2018 - 3/31/2019
Miller, Susan R 2(d) Second Largest Labor Organization Position Number: 8	Term(s): 12/17/2022 - 12/16/2026 12/17/2018 - 12/16/2022

Mr. Stewart, Robert C	Term(s):	10/1/2016 - 9/30/2020
1(b) District Management Representative		6/1/2014 - 9/30/2016
Position Number: 9		
Dr Rieke-Smith, Susan "Sue" R Ed.D.	Term(s):	3/1/2023 - 2/28/2027
1(b) District Management Representative		3/1/2019 - 2/28/2023
Position Number: 10		
Duerfeldt, Sally	Term(s):	2/16/2024 - 2/15/2028
Classified Employees		
Position Number: 11		
Berger, Cheryl	Term(s):	2/16/2024 - 2/15/2028
Local Gov. - Management		
Position Number: 12		

Vacant Positions