

Memorandum

PREPARED FOR: Senate Committee on Rules
DATE: January 30, 2024
BY: Leslie Porter, Analyst
RE: Legislative Review of Executive Appointments



STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

The Governor has appointed the following individuals to the State Workforce and Talent Development Board subject to Senate confirmation.¹

New Appointees

Kris Latimer of Lebanon
Liisa Bozinovic of Portland
Skip Newberry of Portland

Terms

February 16, 2024 – February 15, 2027

Appointment/Confirmation Authority

[ORS 660.321 \(2023\)](#)

Statement of Economic Interest²

Not required.

Composition³

The federal Workforce Innovation and Opportunity Act⁴ requires the governor of each state to establish a state workforce development board. Membership must include:

- the Governor, or designee (FICHT, PORTER);
- a member of each chamber of the state legislature appointed by each presiding officer, nonvoting (DEMBROW, HOLVEY), and,
- members appointed by the Governor, who represent:
 - businesses (**BOZINOVIC**, CAMPBELL, CREMONA WAGNER, DUNN, FUNKE, HOPEWELL, JOHNSON, **LATIMER**, LEWIS, MADDEN, MERSEREAU, NAGASUBRAMANIAN, **NEWBERRY**, POOL, POPKIN, PRICHARD, RADIE, REYNOLDS, ULVI, VENKATRAMAN, WIRZ),
 - the workforce (BURGER, FRIEDMAN, NEHLS, RICHARDS);
 - the government (CANNON, CHEANG, DORROH, GERSTENFELD, HUNT, LOPEZ, OVERBECK, OZOLS); and

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562 and 171.565 \(2023\)](#).

² [ORS 244.050 \(2023\)](#).

³ [ORS 660.321 \(2023\)](#); [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

⁴ [29 U.S.C. 3111 \(2015\)](#).

- other interested groups (BENNINGS, BITTON, FRAZIER, REIBACH, REIMAN).

Business members must be the majority of membership; workforce members must be at least 20 percent of membership; and one member must be a representative of a local workforce development board. The Governor selects a business representative to serve as chair.

Duties⁵

The federal Workforce Innovation and Opportunity Act is designed to strengthen and improve the nation's public workforce system, to help Americans get into high-quality jobs and careers, and to help employers hire and retain skilled workers.⁶ It requires each state workforce development board to assist the governor and:

- develop, implement, and modify a workforce development plan and system and accountability measures;
- review policies, programs, and recommendations to align workforce development programs to support a comprehensive workforce development system;
- identify and disseminate information about best practices;
- develop, review, and improve policies for the coordinated provision of services;
- develop formulas for the distribution of funds for employment and training;
- prepare annual reports;
- develop a workforce and labor market information system and a statewide employment statistics system;
- ensure timely consultation and collaboration with chief elected officials, local workforce development boards, and other workforce stakeholders;
- review and approve local workforce plans; and
- recommend responsibilities for state agencies to implement the federal Act.

The board must:

- make available to the public information regarding the activities of the board;
- establish objective qualifications for the director;
- identify key industries and workforce skills needed for them to grow and thrive;
- identify needs for education, training, work experience, and job preparation to ensure access to stable high-wage jobs and employment advancement;
- identify opportunities for partnerships with key industry sectors;
- provide guidance to local workforce development boards;

⁵ [29 U.S.C. 3111 \(2015\)](#), [ORS 660.324 \(2023\)](#).

⁶ U.S. Department of Labor, *Workforce Innovation and Opportunity Act*, <https://www.dol.gov/agencies/eta/wioa> (last visited October 17, 2023).



- function as the primary advisory committee to the Employment Department in conjunction with the Employment Department Advisory Council;
- work with the Oregon Business Development Commission;
- hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- engage and coordinate with specified entities to determine needs across key industries and ensure appropriate talent pipeline infrastructure; and
- each biennium, publish a single, unified state Workforce and Talent Development Plan.



Workforce and Talent Development Board

Agency: **Higher Education Coordinating Commission**

Authorization: **ORS 660.321**

Min Members: **30** Max Members: **No Max**

Term Length: **3** Term Limit: **2**

Senate Confirmation Required?: **Yes**

Policy Area: **Workforce**

Board Admin: **Todd Nell**

Address:

Oregon Employment Department

875 Union St NE

Salem, OR 97311

503-947-1732

Todd.A.NELL@hecc.oregon.gov

Current Appointments

Mr Madden, Ken J

Reps of Business

Position Number: **1**

Term(s): **6/1/2021 - 5/31/2024**

6/1/2018 - 5/31/2021

6/1/2015 - 5/31/2018

6/1/2012 - 5/31/2015

Ms Mersereau, Anne F

Rep of Business

Position Number: **2**

Term(s): **9/17/2019 - 9/16/2022**

5/3/2017 - 9/17/2019

Funke, Michael "Mike" R

Reps of Business

Position Number: **3**

Term(s): **5/14/2021 - 5/13/2024**

Mr Campbell, Larry "Craig" C

Reps of Business

Position Number: **4**

Term(s): **11/25/2022 - 11/24/2025**

11/25/2019 - 11/24/2022

Lewis, Julie

Reps of Business

Position Number: **5**

Term(s): **11/25/2022 - 11/24/2025**

11/25/2019 - 11/24/2022

Latimer, Kris

Business Rep

Position Number: **6**

Term(s): **2/16/2024 - 2/15/2027**

Radie, Debbie

Reps of Business

Position Number: **7**

Term(s): **9/25/2020 - 9/24/2023**

9/25/2017 - 9/24/2020

Bozinovic, Liisa

Business Rep

Position Number: **8**

Term(s): **2/16/2024 - 2/15/2027**

Mr Hopewell, Charles E	Term(s):	11/25/2022 - 11/24/2025
Reps of Business		6/10/2022 - 11/24/2022
Position Number: 9		6/1/2014 - 5/31/2017
Ms Popkin, Wendy L	Term(s):	11/19/2021 - 11/18/2024
Rep of Business		
Position Number: 10		
Ms Reynolds, Catherine "Cathy" M	Term(s):	5/25/2021 - 5/24/2024
Reps of Business		5/25/2018 - 5/24/2021
Position Number: 11		
Mr Hunt, Douglas L	Term(s):	3/1/2021 - 2/29/2024
Reps of Government Chief Elected Officials		3/1/2018 - 2/28/2021
Position Number: 34		9/1/2017 - 2/28/2018
Johnson, Steve	Term(s):	3/1/2022 - 2/28/2025
Reps of Business		
Position Number: 12		
Ms Nagasubramanian, Soundharya	Term(s):	9/25/2020 - 9/24/2023
Reps of Business		9/25/2017 - 9/24/2020
Position Number: 13		
Pool, Frederick S PhD	Term(s):	12/17/2021 - 12/16/2024
Reps of Business		12/17/2018 - 12/16/2021
Position Number: 14		
Prichard, Mac	Term(s):	3/1/2022 - 2/28/2025
Reps of Business		
Position Number: 15		
Venkatraman, K S "Venkat"	Term(s):	10/1/2022 - 9/30/2025
Reps of Business		10/1/2019 - 9/30/2022
Position Number: 16		9/28/2018 - 9/30/2019
Mr Newberry, Skip M Jr	Term(s):	2/16/2024 - 2/15/2027
Business Rep		
Position Number: 17		
Ms Dunn, Shari L	Term(s):	6/1/2022 - 5/31/2025
Rep of Business		6/1/2019 - 5/31/2022
Position Number: 18		6/1/2016 - 5/31/2019

Ms Cremona Wagner, Laurie J	Term(s):	2/14/2022 - 2/13/2025
Reps of Business		2/14/2020 - 2/13/2022
Position Number: 19		
Burger, David "Dave"	Term(s):	5/1/2023 - 4/30/2027
Workforce - Labor		
Position Number: 20		
Friedman, Andrew	Term(s):	9/5/2022 - 9/4/2025
Reps of Workforce		6/30/2022 - 9/4/2022
Position Number: 21		
Representative Pham, Hai	Term(s):	1/11/2024 -
Representative		
Position Number: 22		
Senator Dembrow, Michael	Term(s):	-
Reps of Legislature		-
Position Number: 28		
Rep Holvey, Paul	Term(s):	-
Reps of Legislature		-
Position Number: 26		
Richards, Patricia "Patsy"	Term(s):	7/1/2021 - 6/30/2024
Reps of Workforce-Labor		
Position Number: 23		
Nehls, Shane	Term(s):	5/1/2023 - 4/30/2027
Workforce - Labor		
Position Number: 24		
Mr Porter, Vince	Term(s):	-
Labor Policy Advisor, Governor's Designee		
Position Number: 29		
Director Gerstenfeld, David	Term(s):	-
Reps of Government- Title III W-P		
Position Number: 30		
Mr Cannon, Ben E	Term(s):	-
Reps of Government- Title I & II		
Position Number: 31		

Mr Ozols, Keith Reps of Government, Title IV Voc Rehab Position Number: 32	Term(s):	-
Ms Dorroh, Mary "Patty" P Reps of Government- Chief Elected Officials Position Number: 33	Term(s):	9/1/2020 - 8/31/2023 9/1/2017 - 8/31/2020
Commisioner Schrader, Martha Elected Official (County Commissioner) Position Number: 33	Term(s):	12/1/2023 - 11/30/2026
Drugge, Melisa State Agency Rep (OBDD) Position Number: 35	Term(s):	12/1/2023 - 11/30/2026
Bennings, Adrien Post Secondary Position Number: 36	Term(s):	3/1/2024 - 2/28/2027 5/1/2023 - 2/29/2024
Ficht, Heather Governor's Desginee (WF Investment Activities) Position Number: 37	Term(s):	6/30/2023 - 6/29/2026 6/30/2022 - 6/29/2023
Lopez, Stephanie BOLI Rep Position Number: 45	Term(s):	11/22/2024 - 11/21/2028 10/12/0023 - 11/21/2024 -
Commissioner Pope, Craig A Elected Official (County Commissioner) Position Number: 38	Term(s):	12/1/2023 - 11/30/2026
Ms Bitton, Jana R Ex-Officio, Healthcare Position Number: 39	Term(s):	-
Mr Frazier, Tony E Ex Officio, Community Based Organization Position Number: 40	Term(s):	-
Reiman, Travis K12 Education Position Number: 41	Term(s):	1/1/2023 - 12/31/2025 6/30/2022 - 12/31/2022

Overbeck, Marc A	Term(s):	-
Ex Officio, Oregon Health Authority		
Position Number: 42		
Wirz, Jackie	Term(s):	11/19/2021 - 11/18/2024
Rep of Business		
Position Number: 46		
Reibach, Harris	Term(s):	2/1/2022 - 1/31/2025
Tribal Rep - Grande Ronde		
Position Number: 47		
Ulvi, Adam	Term(s):	6/10/2022 - 6/9/2025
Reps of Business		
Position Number: 48		

Vacant Positions