

Memorandum

PREPARED FOR: Senate Committee on Rules
DATE: January 30, 2024
BY: Leslie Porter, Analyst
RE: Legislative Review of Executive Appointments



LPRO
LEGISLATIVE POLICY
AND RESEARCH OFFICE

OREGON HUMAN RIGHTS COMMISSION

The Governor has appointed the following individuals to the Oregon Human Rights Commission subject to Senate confirmation.¹

New Appointees

Ruth Johnson of Chicago, Illinois
Carole Searle of Tigard

Reappointees

Gabrielle Guedon of Newberg
Edward Plourde of Hillsboro

Terms

Johnson: February 16, 2024 – February 15, 2028
Guedon; Plourde: October 1, 2023 – September 30, 2026
Searle: February 16, 2024 – February 15, 2027

Appointment/Confirmation Authority

[ORS 427.401 \(2023\)](#)

Statement of Economic Interest²

Not required.

Composition³

The commission has nine members and includes:⁴

- one individual who has an intellectual or developmental disability and who receives community-based services from Oregon Department of Human Services (ODHS) (**PLOURDE**);
- one family member of an individual who has an intellectual or developmental disability (**MAXEY**);
- one sibling of an individual who has an intellectual or developmental disability (**JOHNSON**);

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562 \(2023\)](#) and [ORS 171.565 \(2023\)](#).

² [ORS 244.050 \(2023\)](#).

³ [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

⁴ [ORS 427.401 \(2023\)](#).

- one self-advocate for the rights of individuals who have intellectual or developmental disabilities and who is a representative of an organization that promotes disability self-advocacy (**GUEDON**);
- two representatives from a disabilities advocacy organization (VACANT, VACANT);
- one service provider identified in the individualized service plan of an individual with an intellectual or developmental disability (SMITH);
- one representative of ODHS (SAHR); and
- one behavioral intervention model expert approved by ODHS (**SEARLE**).

Members may serve no more than two consecutive terms. The Governor must solicit recommendations from the Oregon Council on Developmental Disabilities and Disability Rights Oregon. The commission elects its chair. A majority of the members constitutes a quorum.

Duties⁵

The commission safeguards the dignity and basic human rights of individuals who have intellectual or developmental disabilities. The commission must:

- receive complaints of violations of the rights of persons receiving developmental disability services; and
- establish a statewide regional advisory committee system for committees to conduct informational hearings about the violation of those rights.

The commission may:

- with the consent, request and receive relevant information from ODHS about a received complaint;
- meet with the ODHS Director or a designee to resolve a complaint;
- appoint medical, behavioral and educational professionals in an advisory capacity; and
- adopt any rules.

⁵ [ORS 427.109 to 427.403 \(2023\)](#).



Human Rights Commission

Agency: **Human Services, Oregon Department of**

Authorization: **ORS 427.401**

Min Members: **9** Max Members: **9**

Term Length: **3** Term Limit: **2**

Senate Confirmation Required?: **Yes**

Policy Area: **Human Services**

Board Admin: **Melissa Lymburner**

Address:

,

503-277-9602

Melissa.Lymburner2@odhs.oregon.gov

Current Appointments

Mr Plourde, Edward M

Self-Advocate - Receives Services

Position Number: **1**

Term(s): **10/1/2023 - 9/30/2026**

10/1/2020 - 9/30/2023

Johnson, Ruth

Sibling

Position Number: **2**

Term(s): **2/16/2024 - 2/15/2028**

Mr Maxey, Myles C

Family Member

Position Number: **3**

Term(s): **10/1/2023 - 9/30/2027**

10/1/2020 - 9/30/2023

Ms Guedon, Gabrielle H

Self-Advocate - Organization Rep

Position Number: **4**

Term(s): **10/1/2023 - 9/30/2026**

10/1/2020 - 9/30/2023

Smith, Jasper

Service Provider

Position Number: **7**

Term(s): **10/5/2023 - 10/4/2027**

Sahr, Carolyn

ODHS Rep

Position Number: **8**

Term(s): **10/5/2023 - 10/4/2027**

Searle, Carole

Expert in behavioral intervention models approved by DHS

Position Number: **9**

Term(s): **2/16/2024 - 2/15/2027**

Vacant Positions

Pos	Former Member	Appointed By	Term Begin	Term End
5	Mrs Dunn, Roberta M	Governor	10/1/2020	9/30/2023

Pos	Former Member	Appointed By	Term Begin	Term End
6	Ms Boga, Paula R	Governor	10/1/2020	9/30/2023