

SUBCOMMITTEE RECOMMENDATION

HB 4127

Relating to protections for warehouse workers

To: Ways and Means Full Committee
From: Transportation and Economic Development Subcommittee
Carrier: Senator Campos

House Bill 4127 introduces regulations regarding work quotas in the warehouse industry. It defines quotas as specific productivity or speed requirements within set time frames and mandates that employers provide written documentation to employees outlining quotas and potential consequences in their language.

Employees have the right to request records related to quotas and work speed data, with employers required to respond within 21 days. The bill prohibits adverse employment actions for improperly informed quotas and allows complaints to be filed with the Bureau of Labor and Industries.

Additionally, it exempts certain employers under collective bargaining agreements. Non-compliance carries civil penalties.

The -A7 amendment appropriates \$234,274 General Fund to the Bureau of Labor and Industries to hire four positions to manage the increased complaints, investigations, and prosecutions within the warehouse industry.

The Transportation and Economic Development Subcommittee recommends HB 4127 be amended by the -A7 amendment and be reported out do pass, as amended.