

SUBCOMMITTEE RECOMMENDATION

Department of Administrative Services Compensation Plan Changes

To: Ways and Means Full Committee
From: General Government Subcommittee
Carrier: Senator Campos

On February 14th, the General Government Subcommittee recommended acknowledging receipt of a report on compensation plan changes from the Department of Administrative Services.

The report details compensation plan changes that include cost of living adjustments for AFSCME Department of Corrections Non-Security employees. The report also includes selective increases, shift differentials, and changes to specified classifications for the Association of Oregon Corrections Employees, Oregon Nurses Association, Oregon State Police Officers Association, and the State Teacher Education Association.

DAS estimates the 2023-25 cost of these changes to be \$31.1 million total funds. For the 2025-27 biennium, the cost is anticipated to be \$53.5 million total funds.

The General Government Subcommittee recommends approval.