

Submitter: J Red
On Behalf Of:
Committee: Senate Committee On Education
Measure: SB283

Subbing has become a national business market which seems to knock out the workers ability to connect with their local leaders & community. It gives large monies to the 'business' for overhead, vetting, & etc. Everyone understands that teaching is a service to the kids & families in our community. However this business has taken away local control & school board authority in the idea. Substitutes get lost in an impersonal shuffle. Subs loose out on adequate training and didn't get paid for "required" training. I don't know any job that doesn't pay training time! Subs loose regular teacher retirement pensions now due to not working directly for the school board/district. There are other looses from being a guest teacher. And of course your taken advantage of by the students, staff at times, and the 'system' for things you don't know. Then the pandemic hit, I stopped subbing because the education world was a wreck and subs weren't really looped into what each district was deciding. The impersonal business aspect detracts greatly from the personal direct working for the district as in the past days.