



May 9, 2023

Chair Fahey, Vice Chairs Breese-Iverson and Kropf, and members of the House Rules Committee:

On behalf of thousands of activists and supporters in Oregon, I urge you to vote NO on HB 3183.

Due to previous regulatory efforts, Oregon's cannabis market fell below the \$1 billion sales threshold for the first time in seven years. HB 3183 would add constraints to the market and further a regulatory system that will only favor incumbent businesses and the politically connected. Heavy-handed regulatory structures such as the one being added here chill innovation and stifle growth.

Private agreements should remain just that, private. Should a cannabis license holder make the decision to enter their own agreement with a labor union then that is their decision. However, the fundamental purpose of labor peace agreements is to compel an employer to grant organizing concessions to a union, concessions they otherwise would be unlikely to make. Labor peace agreements also suppress communication between businesses and their workers, which undermines worker fulfillment and productivity in the workplace.

The cumulative actions of the legislature are on track to create a marketplace that does not react to consumers and trends but that is only accountable to Salem. Thus, creating misaligned incentives and taking a growing industry and placing it on a road to mediocrity.

For these reasons, we respectfully ask that you decline to proceed with HB 3183.

Heather Andrews  
Western Regional State Director