

Dear Chair Fahey, Vice Chairs Breese-Iverson and Kropf, and members of the House Committee on Rules,

Thank you for this opportunity to testify.

My name is Nina Price. I live in Corbett, where I am a Junior at Corbett High School. Today I am writing to you in support of HB 3568, the Warehouse Workers Protection Act.

I do pretty well in school. In fact, I have a 4.0 GPA. But if a teacher told me that starting today, any test score below a 97% would be considered an F, I would be surprised, extremely stressed, and have a lot of questions. I would want to know why the grade standard changed and if the teacher thought that a majority of students could meet it. And I would want them to change it back to a more reasonable standard.

Fortunately, I don't experience this, but warehouse workers do. Many are expected to meet unreasonable quotas. In some warehouses, such as those run by Amazon, these quotas cause people to overexert themselves. This has led to atrocious rates of injury and turnover—approaching 150% for Amazon warehouses in Multnomah County. This horrible rate of injury attests the need for HB 3568.

No one, no matter their place of work or occupation, should be put in an unsafe and unfair position in their workplace. Workers should not be required to meet a quota that interferes with their health and safety. Passing HB 3568 will prohibit companies from setting quotas that interfere with employees' meal breaks, rest periods, and bathroom use. It will make warehouses safer and fairer places to work.

Please pass HB 3568, the Warehouse Workers Protection Act. Thank you.

Sincerely,

Nina Price
Corbett, OR