

Dear Chair Fahey, Vice Chairs Breese-Iverson and Kropf, and members of the House Committee on Rules,

Thank you for allowing my testimony on such an important bill.

As a resident of Multnomah County and a spouse of someone who has worked in a local warehouse, I know about the unreasonable burden that is placed on warehouse workers. Too many of them are forced to work at a pace that is unreasonable and places them at risk of injury. That is why I am writing to you in support of HB 3568, the Warehouse Workers Protection Act.

Most laborers in our community must do what is necessary to pay the bills. As it stands, many warehouse workers in the state don't make a living wage for the area they live in. This places people in a place of marginalization and many don't have a choice to find a job with a better wage. It is in this environment that people are expected to meet unreasonable quotas. In some warehouses, such as those run by Amazon and FedEx, these quotas cause people to overexert themselves, causing injury and turnover.

Workers should not be put in an unsafe and unfair position in their workplace. Workers should not be required to meet a quota that interferes with their health and safety. Passing HB 3568 will require communication about employee quotas, so they are clear on expectations. Most importantly, it will prohibit companies from setting quotas that interfere with employees' meal breaks, rest periods, and bathroom use and help make warehouses safer and more fair places to work.

Please pass HB 3568, the Warehouse Workers Protection Act.

Thank you.

Sincerely,

Angela Kimpo  
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