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With declining numbers that volunteer every organization that rely on these volunteers suffer. The fire service is one that is affected probably more than most as we deal with community emergency's with less and less people. Over the last several years we have went from having enough staff to deal with emergency's to having to ask for neighboring district for mutual aid just because we don't have the man power. We use to be able to run a engine with crew and a medical unit with 1 to 2 people, now if I get myself and 1to 2 people were doing good which means 1 person per apparatus. I think this would be a great way to offer something more to our current volunteers and use for recruit more able body people to join our ranks. As currently you also need to look at the average of volunteers who are still volunteering because otherwise we have no one to respond.