



## OREGON ASSOCIATION OF COMMUNITY CORRECTIONS DIRECTORS

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### The Oregon Association of Community Corrections Directors (OACCD) Supports HB 2296 A

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Executive Board  
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*Committed To, And  
Value, Offender  
Reformation,  
Services to Victims,  
Crime Prevention,  
And Community  
Restoration*

[www.oaccd.net](http://www.oaccd.net)

Like many public agencies in Oregon, community corrections departments are facing an unprecedented number of retirements in the coming years. Further, agencies are drawing on reduced applicant pools as the number of job seekers has returned to historic lows experienced just prior to the COVID-19 pandemic.

HB 2296 A is a proactive measure the legislature can take to support public agencies. If passed, it would be a critical component of succession planning we can implement to allow seasoned community corrections professionals to remain engaged with agencies as they navigate this challenging time.

Oregon residents have sent a resounding message that public safety is important to them. They, like us, value evidence-based solutions that work. Having the ability to hire back individuals who have retired increases the capacity of our agencies to continue implementing new and innovative solutions while maintaining connection with the breadth and depth of knowledge these workers have amassed over the years.

**Please support HB 2296 A**

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