| Submitter:    | Kecia Norling MBA RN CNOR CASC                       |
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| On Behalf Of: | Northwest Ambulatory Surgery Center                  |
| Committee:    | House Committee On Behavioral Health and Health Care |
| Measure:      | HB3596   |

I am the administrator of a surgery center and I can tell you that hiring surgical technologists is almost impossible right now. There is a shortage of qualified individuals who hold this position, and it will not change unless the State of Oregon updates this bill so that it can function as imagined. Thank you,

Kecia Norling, MBA, RN, CNOR, CASC