

## HB3596 / Surgical Tech Apprenticeship Workforce TECHNICAL FIX: Bi-Partisan Support (Passed 59-1 and 20-2 in 2022) Rural & Urban!

Your hospitals and surgery centers are struggling to fill positions and retain these essential operating room support staff, even at salaries starting at \$25 - \$32 an hour or more. Some facilities have over dozens openings, and the shortages are forcing facilities to delay care or assign the Surg Tech tasks to skilled nurses, taking them away from their important duties.

*Uses the  
Proven  
Apprenticeship  
Model*

HB4106 -1 was passed to create an apprenticeship program through BOLI to allow potential surgical techs to “earn while they learn” and gain the necessary education and valuable experience in direct patient care. The program will utilize the National Center for Competency Testing to accredit the program and provide high testing standards. Legislative intent for HB4106 -1 was to allow for work-based skills development, similar to many other proven models, including for Certified Medical Assistants and Certified Nursing Assistants. And it maintains the highest safety and oversight standards.

During rulemaking last fall, Oregon’s DOJ determined that legislative counsel had put one word in the wrong place. Thus, the rules were approved but the apprenticeship program the Legislature approved by huge margins can't go into effect until that's fixed. Until then, no apprenticeship can start because the "and" was determined to require a 2-year degree AND an apprenticeship. Clearly that was not legislative intent. Chair Nosse introduced HB3696 to make that technical fix.

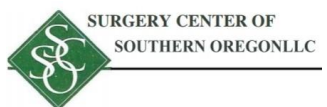
	High School or GED Pre-requisite?	Graduate Surgical Tech Program by Degree or Certificate?	Complete Surgical Tech Competency Testing?	Military Experience Option?	Continuing Education?	Supervision Required in the O.R.
<b>Current Program</b>	Yes	Yes	Yes	No	Yes	Yes
<b>2<sup>nd</sup> Option</b>	Yes	Yes - CAAHEP or ABHES only	Yes	Yes	Yes	Yes
<b>New Oregon Program</b>	Yes	Yes	Yes	Yes	Yes	Yes

**Your Community Organizations Supported HB4106:**



- ✓ Today, nurses are having to step in and take over these responsibilities, and that's taking nurses away from what they do best.
- ✓ This program will help with the nursing shortage
- ✓ These are high paying jobs, \$25-32 an hour to start, with full benefits and opportunities for advancement.
- ✓ The apprenticeship model is good for BIPOC communities, rural residents, single parents, and young people, who will now be able to pursue this field without moving hundreds of miles away and paying for housing and extra living expenses for 2 years.

These organizations supported HB4601



## Individual Supporters

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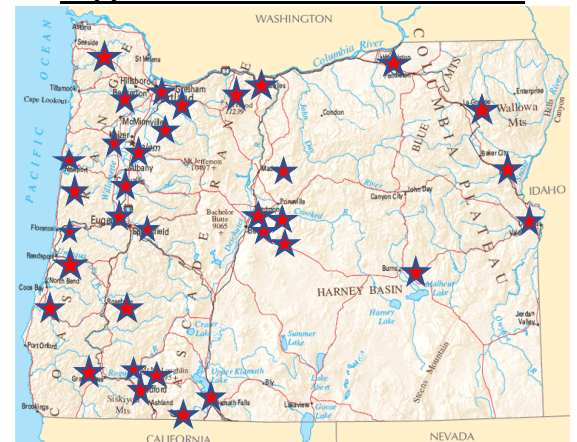
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## Oregon Surgery Centers:

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BSM Surgery Center  
Cascade Spine Center  
Cascade SurgiCenter Center  
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Columbia River Surgery Center  
East Pavilion Surgery Center  
East Portland Surgery Center  
Eye Health Eastside Surgery Center  
Eye Surgery Center  
Eye Surgery Center (Medford)  
Eye Surgery Institute  
Grants Pass Surgery Center  
Interstate Ambulatory  
Surgery Center  
Klamath Surgery Center  
Lane Surgery Center  
McKenzie Surgery Center  
Medical Eye Center  
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Oregon SurgiCenter  
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Salem Outpatient Surgery Center  
Skyline Ambulatory Surgery Center  
Slocum Surgery Center  
South Portland Surgical Center  
Spine Surgery Center of Eugene  
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Surgery Center at Tanasbourne  
Surgery Center of Mt. Scott  
The Corvallis Clinic Surgery Center  
Willamette Surgery Center  
Wilshire Surgery Center  
Yamhill Valley Surgical Center

## Support from All Around the State:



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