

Date: March 22, 2023

To: Senate Committee on Education
From: Robin Scholetzky, AICP, Adjunct Faculty Portland State University
RE: Support for SB 416 and Pay Equity

Chair Dembrow, Vice-Chair Weber, and Members of the Committee:

My name is Robin Scholetzky, and I am writing to express **support for Senate Bill 416**, which will help bridge the widening gap between the pay for part-time and full-time faculty members in our higher education system and bring better equity, stronger retention, and increase overall outcomes for students. As an Adjunct Faculty member at Portland State University, I support this measure for the following reasons:

- Part-time and adjunct faculty are currently paid much less on a per-course basis than full-time faculty;
- Ensuring pay equity will increase the quality of life for faculty and will promote stability and longevity within institutions of higher education; and
- Ensuring pay equity will allow faculty to continue to be a consistent source of mentorship over the years for students, increasing student outcomes

Your support and passage of this bill will help ensure that both myself and the other 30+ adjunct faculty members that I serve with at the School of Urban Studies and Planning at Portland State University will move towards deserved pay parity.

This bill adds a pay ratio between full time and part time faculty that is a first step towards improvements to our higher education system that will benefit students, faculty, and the community.

This is why I urge your yes vote on SB 416. Thank you for your time.

Sincerely,
Robin Scholetzky, AICP