



As a Director of Contracts for healthcare clinicians, I see hundreds of contracts daily seeking help from all nursing specialties and CNA's. Approving HB2665 will only create more difficulties for the hospitals and long-term care facilities by forcing these staff to seek opportunities in other states or leaving the healthcare field all together. Please OPPOSE this bill and keep Oregon employees in Oregon and in the healthcare industry. This bill is absolutely insulting to women, being a female dominated industry.


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This is disturbing to me on so many levels. What other job has rate caps?! I don't think it's a coincidence that nursing is predominantly a female workforce. Women have been screwed over on pay as long as we have been working.

Nurse Gender By Year.

Year	Male	Female
2016	12.63%	87.37%
2017	13.28%	86.72%
2018	13.66%	86.34%
2019	13.72%	86.28%

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