

Submitter: Emily Tate

On Behalf Of:

Committee: House Committee On Behavioral Health and Health Care

Measure: HB2665

I am a recruiter with a staffing company that provides staff to Long Term Care and Hospitals in Oregon.

I oppose HB 2665 for multiple reasons. As a recruiter I see the extreme demand for healthcare staff in our state and the payrates we provide are the number one driver of our ability to recruit effectively to fill open jobs. At any given time, we are hiring for hundreds of needed positions in Oregon. This rate cap, which is effectively a payrate cap will be a detriment to the state as our ability to recruit will go away.

Additionally, as I deal with healthcare professionals every day, this bill is not only unrealistic, but it is also an insult to the professionals who took care of the patients in our community when we needed them most during the pandemic.

Because pay is always the deciding factor for choosing employment, if a temporary agency is not able to provide realistic and healthy wages, I know we will lose candidates as well as current employees, causing even more of a demand for healthcare professionals.

Thank you,

Emily Tate