

Submitter: Racheal Aiken – Business Manager

Agency: Glendale School District
Butte Falls School District

Date: March 15, 2023

Committee: Senate Committee on Education

Measure: SB 489

I am submitting written testimony in opposition of SB489.

When accepting a classified position, the employees know that they have these break times off. Our classified staff have the guaranty to come back to work after any break. Employees have the option to have 12 equal checks and therefor are paid for the summer months that they are not working. We have also established our pay cycles so that employees are paid their regular pay checks prior to any breaks in the school year. We also pay 12 months' worth of benefits on behalf of our employees.

Having to pay unemployment costs on behalf of these employees would potentially cost our districts upwards of and additional \$8,000-\$10,000 per year. Those funds could be better spent on ensuring that we are providing all the necessary supplies for our students to have an equitable learning environment.

Thank you for your consideration.

Racheal Aiken
Business Manager