

Submitter: Mariko Kershaw

On Behalf Of:

Committee: Senate Committee On Labor and Business

Measure: SB907

SB 907 would allow workers to reasonably refuse to do work that can cause them death, serious impairment, or serious injury— such as extreme heat or unsafe equipment. In response, an employer can either fix the dangerous condition, or move workers to other jobs that are not hazardous. Additionally, it would give workers the right to use PTO time to leave or refuse to report to a worksite due to extreme natural disasters, active evacuations, and acts of criminal violence such as mass shootings.

SB 907 does not create a new right— nor does it give an unfettered right for workers to refuse to work. It takes an existing right that is hidden in an administrative rule, and clarifies it in statute. It would use Oregon’s already-established rebuttable presumption to protect workers who exercise this right from retaliation.

Please vote ‘Yes’ on SB 907. We need to give workers the option to protect themselves in dangerous workplace situations. Thank you for your time.