



Dear Members of the Committee,

My name is Jenny McCallum, and I am the President, Partner, and Developer of 16 Express Employment Professionals, Express Healthcare Professionals, and Specialized Recruiting Group franchises in Oregon. Our Express Healthcare Professionals team has provided employment opportunities and hope throughout Oregon since its inception in 2013. Last year, Express Healthcare Professionals provided paychecks and jobs to 1,080 local medical staff in the state and also provided temporary staff to over 300 healthcare facilities.

I stand alongside Express Healthcare Professionals and oppose HB 2665 and the negative impact it will make on our already tight medical workforce in Oregon. HB 2665 limits the wages of working people, it brings the pressure of losing critical labor in an already short-staffed landscape, and lower wage positions will leave for gig jobs.

A question I pose to each of you to consider. Wages are not controlled in other positions, so why should wages be controlled in the medical field? This bill limits an individual's earnings for critical positions in our own communities. We are in an already extremely tight labor market, and restricting an individual's earnings is dangerous, especially in healthcare. It is known that Massachusetts and Minnesota are the only states to have rate caps, resulting in lower nurse wages, more open nursing positions, and healthcare facility hiring problems. Suppose Oregon were to follow in the steps of Massachusetts and Minnesota. In that case, we are setting up our workforce to drive over the river to Washington or leave the healthcare field altogether for better employment opportunities. This is dangerous for our state as it will leave already struggling healthcare facilities with an even greater hole in their staffing.

HB 2665 is effectively a cap on the earnings of our employees, and why it would be so easy if this bill passed for healthcare workers to find better-paid work or opportunities right across the river in Washington.

Please vote no on HB 2665- as this bill is perilous for patient care in Oregon.

Best,

Jenny McCallum

A handwritten signature in black ink that reads "Jenny McCallum". The signature is written in a cursive, flowing style.