



HB 3205

Testimony in support of HB 3205 on behalf of AOC- Association of Oregon Counties

House Committee on Business and Labor

Dear Chair Holvey, Vice Chair Elmer, Vice Chair Sosa and members of the committee:

My name is Anna Braun with Braun Law LLC testifying on behalf of the Association of Oregon Counties. AOC considered HB 3205 at the February 6th AOC legislative committee meeting. **AOC strongly supports HB 3205.**

HB 3205 will allow counties to attract and retain employees. Counties, particularly rural counties, have a labor shortage especially for key positions. During the pandemic, counties were allowed to use hiring and retention bonuses to keep employees. That ability has expired. Counties appreciated having that tool to be able to keep employees.

HB 3205 is a small change to Oregon's landmark pay equity law that will really help employers and employees.

Thank you for supporting HB 3205.

Thank you

Anna Braun

On behalf of AOC Governance, Revenue and Veterans subcommittee

UNITED COUNTIES. UNITED OREGON.

1212 Court St. NE | Salem, OR 97301-4181 | 503.585.8351 | www.oregoncounties.org