



## SENATE BILL 490

## BUILDING OREGON'S PRIMARY CARE PHYSICIAN WORKFORCE

### BACKGROUND:

Oregon has nine family medicine residency sites, five of which are in rural areas. The 159 residents in these programs represent just 12% of Oregon's total physician residents, and currently produce 37 new physicians each year.<sup>1</sup> Most sites are the only residency program in their area, and face challenges recruiting and retaining great institutional and community-based faculty.

### THE PROBLEM:

- Oregon must train more primary care physicians. Oregon needs 1,174 more physicians by 2030 to care for all of us.<sup>2</sup>
- The COVID-19 pandemic made the access problem even worse. Nearly half of Oregon's family physicians are age 50 or over.<sup>3,4</sup> Training more physicians now helps reduce burnout to keep current physicians in the workforce and builds for tomorrow.
- Oregon's capacity to train family physicians is growing, but it needs support. Multiple other states have similar networks dating back 40 years.
- Oregon has a great track record of keeping physicians who train here. More than half of family physicians who train in Oregon stay here.<sup>5</sup>

### THE SOLUTION: FUND THE OREGON RESIDENCY COLLABORATIVE ALLIANCE FOR FAMILY MEDICINE THROUGH SB 490

#### SB 490 will provide \$5 million to:

- Expand access to primary care in rural areas by funding rural clinics that host physicians in training
- Reinforce the stability of our existing programs and support continued growth
- Keep Oregon competitive in attracting top-quality physician trainees
- Support developing skilled faculty members through fellowships and conferences
- Support resident trainees' required scholarly clinical research, quality improvement and educational tools with project support, research retreats, and funds to attend national conferences
- Help residency sites maintain their excellence through collaborative internal site reviews

- Complement Oregon’s efforts to build resilience into the public health workforce with physicians trained to work in community
- Help ensure that Oregon’s 61 medically underserved areas areas receive the primary care physicians they need

## Oregon Family Medicine residencies need the sustained, reinforcing support of SB 490.

### Core projects:

- Shared curriculum development and deployment on topics such as implicit bias and substance use disorder
- Marketing support for all Oregon’s residency training sites
- Recertification technical support to ensure ongoing availability of these training sites

### Expansion projects:

- Advance models to engage trainees, medical students and K-12 students interested in pursuing medical careers.
- Coordinate elective rotation opportunities within Oregon, and for residents from out of state to expand access to training.
- Faculty development through fellowship programs to expand skills

States Served	State Funding	Faculty Development	Rural Training Support	Curriculum Development	Technical Assistance	Research	Resident Recruitment
WWAMI – Washington, Wyoming, Alaska, Montana, Idaho	✓	✓	✓		✓	✓	
New Mexico Primary Care Training Consortium	✓	✓	✓	✓	✓	✓	✓
Wisconsin Collaborative for Rural GME	✓	✓	✓		✓		✓
Colorado Association of Family Medicine Residencies	✓	✓	✓	✓		✓	
Rural Training Track Collaborative			✓	✓	✓		✓
California AFP Residency Network		✓		✓	✓	✓	
ORCA-FM				✓	✓		✓

Figure 1 – Comparison of other networks

Funding this workforce development effort is supported by the following partners:

