

## **Oregon businesses support equity in policy-making (HB 2650)**

We, the undersigned, are business owners that are committed to increased equity in our state.

As business owners, we understand the value of having our voices heard in policy conversations convened by the Legislature and executive branch agencies. We also have seen what happens when our voices and values are left out of those conversations. Various interests often leverage the idea of small business, without listening to our experiences. This leads to policies that in fact don't serve us or the state well.

Our constituencies represent valuable voices in this state that can help Oregon solve our most pressing challenges.

We also recognize that the voices of historically underrepresented communities are often left out of policy-making tables on a range of issues, and we believe that Oregon will be a more effective and prosperous state when those voices are included in policy making.

In the event that a workgroup or task force is created to focus on specific pieces of legislation, this bill will ensure that the voices of directly impacted persons will be at the table. A workgroup or task force regarding the operations of small businesses should certainly have the voices of our communities at the table, and HB 2650 will ensure that happens.

We urge you to support this important bill that recognizes the importance and value of having the voices of impacted people at the table for critical policy-making discussions.

Becka Makes Buttons

BeeHive Media, Steve Wilkinson

Black Joy Consulting

Black Joy Farm

Blast Off Vintage

Core Mind Gut Connection

Day Trip Coffee Roasters, Phil Ajarapu

Divergent Financial Advisory Services LLC

Dreamfreak Media Productions, Jeff

Lancaster

Hit This Derby Gear

Lady Bird Charities

Oak Pond LLC, Jack Gray

Olive Knits LLC, Marie Greene

Painted Curly Studios

Portland Family Doulas

Poteet Insurance Agency

Push Fitness

The Ruff Life

Sequoia Mental Health Services, Inc.

Tera Rue Photography

Turtle Island Apparel

Turtle Island Protection Services

Upwardly Mobile Construction, Paul

Underwood

Valleys Finest Custom Finishes LLC

