

HB 3183: We support Cannabis Workers' Rights



February 28, 2023

To the Oregon Legislature:

The undersigned urge your support of House Bill 3183, which will help to ensure that workers in the cannabis industry will be able to make their own informed decision as to whether to join a union, without undue influence. The bill would require employers and labor unions to come to agreement about not interfering with each others' efforts and let workers make up their own minds about unionizing.

Cannabis workers — and particularly workers of color — are often subject to harmful practices inflicted on nonunionized workers in other industries: low wages, few workplace benefits, unprotected statuses as contract workers, and erratic scheduling. In the face of these challenges, it is more important now that they have a voice in their workplace.

As Oregon's cannabis industry expands, we need to ensure that the jobs that are created are the kind of jobs we want for our workforce. Protecting unionizing rights is the best way to do that! A number of other states, including California, New York, and New Jersey, have implemented similar requirements to significant success.

Pass HB 3183 to help develop cannabis jobs into the kind of jobs we need in Oregon.

Thank you.

Also signed by:

Dr. Rosa Colquitt, Researcher, Oregon Health Research Services

Sarah Curtis, Vice President, AFSCME Local 328

Mark D Sturbois, CWA 7901 retiree

Joe Esmonde

Tony Ruiz, Lead Organizer, IBEW

... and other community leaders!