

Submitter: Russell Lum  
On Behalf Of: Oregon Nurse  
Committee: House Committee On Behavioral Health and Health Care  
Measure: HB2697

Until the recent hiring of travel nurses, our night shift in particular was chronically understaffed and under experienced. When a hemorrhage, simultaneous births, or emergency cesarean section would occur, it would require the most seasoned staff (charge nurse, flex nurse) to assist, leaving limited guidance for the new nurses and compromising patient care. This led to high staff turnover and moral distress when acute situations happened and lack of proper mentorship for new staff. -RN in labor & delivery in Portland acute-care hospital