

Submitter: Juan Carlos Alvarez

On Behalf Of:

Committee: House Committee On Behavioral Health and Health Care

Measure: HB2697

I have been a health care provider for 18 years. I have worked in out patient center large hospitals and doctors offices in Florida and in Oregon. During my time as a health care provider I have observed that patient care and employee job satisfaction is always effected negatively when there is a limited amount of staff. Nurses in general are always busy and are sometimes needed to assist in preforming in patient and outpatient echocardiograms.

I am a Cardiac Sonographer who performs echo cardiograms on children, adults and fetuses, my registries as well as my Oregon license reflects the ability legally to perform these examinations as well as the appropriate dates on which I stated assisting in the diagnosing acquired infective and congenital heart disease.

Appropriate staffing is a must in an institution. As a health care provider, we are powerless to evoke any requirements to an institution to seek the appropriate level of staffing. Our injuries be it physical or physiological are not mentioned to our leaders in order to keep our positions and provide for out families. We need the state legislature to print laws against un fair practices by employers across Oregon. I work for Peace Health because they are a good Organization and they have in general great practices to insurance the health and staff of their staff. I have chosen to work for Peace Health and I even moved from Salem because these practices are not universal among healthcare employers around the state and specifically the Willamette Valley region for which I have worked multiple jobs.

Inflation has cut a large part of are proceeds to provide or for our family during the current economic climate. Actualización or salaries should be realized during each quarter by all employers during periods of high inflation. If inflation is temporary than salaries should be raised temporarily to reflect the current economic situation. We need higher pay and security for our newly hired staff. Our networking should be encouraged to make sure that qualified candidates find employment. Race, sexual orientation or religious affiliations should not effect any and all foreign candidates who qualify to work in the united states. Cultural education should be given to the public to insure that prejudices do not rule an institution.

Many brilliant Doctors Nurses and Clinical staff have racial in the small towns that they may serve in Oregon. The public must be reminded through media contact or public education that health care may be given by qualified candidates who maybe different than them. In general rural neighborhoods do not the best health care possible because of local prejudices and may suffer from poor community education

or orientation with other cultures. Being Cuban American I have observed this here personally. Inclusion of all and any back ground when qualified may help provide better health care in small town in our beautiful state. Some small medical center have minimal staffing, poor protocols and lower salaries which only means less quality of health care. Ignorance is the fault of the educator as well as the community and the individual who attempts to thrive in it but never does. God bless!! I hope all passes in our favor.

Juan Carlos Alvarez