

Submitter: Taylor Nardi

On Behalf
Of:

Committee: Joint Committee On Ways and Means Subcommittee On Human
Services

Measure: HB5026

My name is Taylor Nardi, and I have been working with people experiencing I/DD for 10 years. I started as a DSP in 2013, and have stepped away from the field multiple times due to being unable to support myself at the wage I was making. As a manager now, I have had multiple staff leave for different career opportunities due to inability to support themselves.

Getting a new staff fully trained can take anywhere from 6-10 weeks, and making sure my programs are fully staffed creates excessive overtime when there are open shifts, which leads to my DSP's getting burnt out. My staff do an amazing job making sure our individuals get all the support they need, and having them leave due to inability to support themselves, or burn out from working overtime to cover for other staff leaving, creates stress on the whole program.

I am in full support of HB2457. Our DSP's do amazing things for our individuals and they deserve to receive wages that reflect the amount of work they do!