

Submitter: Kelley Hiatt
On Behalf Of: All oregonians
Committee: House Committee On Behavioral Health and Health Care
Measure: HB2697

California since 2004, Washington state has mandated ratios. WHY NOT OREGON? Do the hospitals believe our citizens of Oregon are healthier than our sister states to not justify this? I watched this implement in California in 2004 and watched less people fall in their rooms because there are more nurses to help them, medical emergencies caught earlier, less medical mistakes. I quit the hospital for this reason!! No RN has a "safe shift" any longer. They are constantly on the wire every minute of the day doing what they can to prevent further injuries to our over loaded assignments every shift every day. This is getting old. I don't need more money! Don't dangle free tshirts in my face as the incentives! Let more nurses care for our communities!!!

Kaiser permanente states "quality care" in the mission statement, let's not fool ourselves any longer! If you want quality care PROVE IT! Prove it to our community that they do care by hiring more safe staffing that Cal and Washington has agreed to! Burnout of nurses is being ignored and the hospitals that employ the are at fault. If we have the best healthcare let's not lie to ourselves any longer and prove it. Make our nurses sleep at night with mandated ratios. Let our patients sleep better and safer with this mandate. Pre covid hospitals didn't care of this issue-covid hits and the hospitals quickly blame the pandemic. Now nurses quit- we work way too damn hard to get our degrees to put up with any more abuse. We don't get our retention bonuses due to "expensive travelers"! Why did we need expensive travelers? The hospitals made the work environment so toxic to nurses that we had no other option but to quit and save what mental health we have left. This must stop!What world do we promise our children while arguing this issue? More staff saves lives, hospitals argue. Just sad that we are here at this point begging for safer work places. Oregon can do better without "profits over patient care"!!!

Fed up nurse ready to quit!

Kelley hiatt RN