

Submitter: Jan Coolman

On Behalf Of: OHSU nurses

Committee: House Committee On Behavioral Health and Health Care

Measure: HB2697

I am regularly asked as a charge nurse, by management and the Administrator on duty to “come up with an admit plan” and to “be creative” in how to admit patients to open beds even if I don’t have the staff to care for them according to our agreed upon nursing grid. I am told to “plan to be full” and not worry if the next shift has holes in their staffing of RNs or CNAs. The next shift is just supposed to figure it out if there is not staff, and hope volunteers come in to work extra.