

February 25, 2023

TO ALL HOUSE AND SENATE MEMBERS OF THE OREGON LEGISLATURE

Dear Legislators,

As one of the licensed cannabis retailers in Oregon, I write to you today in support of a labor peace requirement in the adult use cannabis legislation, HB 3183, under consideration in Oregon this legislative session.

I believe that Oregon policymakers should affirm their commitment to high road employment practices so the pre-existing adult use cannabis market can continue to operate with rules for legal cannabis. A cannabis licensing process that rewards responsible employers that agree to create quality, sustaining jobs is good for the safety, health, and welfare of cannabis consumers, workers, and industry.

Labor peace agreements have protections for both employers and workers and ensure continuity of operations for cannabis operators. At its core, these negotiated labor peace agreements create an orderly and fair process for workers to decide whether they want or don't want representation. Labor peace agreements are the only way to ensure that the supply of cannabis and related tax revenues remain undisturbed by employee unrest or labor discord. LPA's allow workers to decide if they want to join a union or not based on a fair process, free from interference or delay. In exchange, the union promises to not strike or engage in other disruptions to the cannabis operations.

According to the Oregon Employment Department, the adult use cannabis industry has created 9,000 new jobs.¹ My business is proud to be one of those model employers in Oregon, and an LPA requirement ensures we operate on a fair playing field. With an LPA requirement, it will be easier for the state to identify responsible operators who will adhere to the labor, workplace, and environmental standards and it encourage applicants to commit to these best practices. Labor peace agreements will prevent the kind of negative publicity that could provoke more communities to disallow recreational cannabis establishments within their populace.

I encourage you to include a Labor Peace Agreement requirement for licensure and renewal to re-establish a stable adult use cannabis industry in Oregon.

Sincerely,



David Rosen, Jenny's Dispensary

¹ <https://www.qualityinfo.org/-/oregon-s-marijuana-industry-and-employment-trends>