



305 NE 102nd Ave Suite 100
Portland OR 97220
February 22, 2023

To: House Committee on Early Childhood and Human Services

From: UCP Connections & UCP Mentors

Re: Support for HB 2954

My name is Glenna Hayes and I am the Advocacy and Outreach Coordinator for UCP Connections and UCP Mentors. We are an organization that supports people 18 years and older with intellectual and developmental disabilities in Clackamas County and Multnomah County with case management services to help choose, arrange, and monitor the supports they need to live on their own or in their family homes within the community. I am writing on behalf of UCP Connections & UCP Mentors in support of HB2954

We are currently in a workforce shortage that is heavily impacting people with disabilities. Constant workforce shortages and turn over heavily impact people with disabilities. It can cause them to rely on emergency resources, which cost more money, cause injury or impact people's mental health. Long term care providers deserve the pay and benefits they need to do the job. Benefits like this help us build and retain a strong workforce for those who need support.