

Submitter: Katy Leung

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB2556

SUPPORT OF HB 2556

I am writing to express my support of HB 2556, which will require employers to provide paystubs that explain deductions in plain language. By requiring employers to provide plain language explanations for deduction, workers can better understand their paychecks and easily point out and address errors.

Despite having a dedicated payroll department to audit pay codes/rates, we have been given paystubs that had incorrect pay codes/rates and thus missing pay. In addition, many indecipherable codes were added in and made any missing pay almost impossible to track and find. I feel strongly that accountability and transparency is important for fair labor practice, and self-auditing paystubs should not be a standard expectation for staff to ensure accuracy of pay.

Many Oregonians live paycheck to paycheck, and a mistake on their paycheck could mean the difference between making rent or not. With paycheck readability, workers can better understand and advocate for fair and correct wage allocations.

Please pass this bill!