

Zach Hudson
State Representative
Oregon HD 49

HB 2740 Explainer

Establishes uniform method for calculating eligibility of part-time faculty member of community college or public university for certain health care, retirement and other benefits.

A -1 amendment has been requested.

	Status quo	Base bill	-1 amendment
PERS membership (Membership in PERS requires working 600 hours per year.)	17 different formulas for calculating “hours” for purpose of PERS membership. Some colleges count only classroom hours.	Standardizes hours for PERS membership as 4.35 x class hours taught.	Standardizes hours for PERS membership as 2.67 x class hours taught.
Healthcare benefits (provided from state fund)	A community college or public university instructor must teach “half-time” or more to qualify (can be divided between institutions).	Sets eligibility at 600 hours per year and calculates “hours” as 4.35 x class hours taught.	A community college or public university instructor who qualifies for PERS is also eligible for healthcare fund.

Examples:

An instructor who teaches 6 credits for three 12-week quarters counts as working $6 \times 3 \times 11 \times 2.67 = \mathbf{528}$ hours, and does not qualify for PERS or the health care fund.

An instructor who teaches 7 credits for three 12-week quarters counts as working $7 \times 3 \times 11 \times 2.67 = \mathbf{616}$ hours, and qualifies for PERS and the health care fund.

For more information, please contact the office of Representative Zach Hudson at rep.zachhudson@oregonlegislature.gov