

Submitter: Sarah Hansen

On Behalf Of: all DSPs

Committee: House Committee On Early Childhood and Human Services

Measure: HB2457

Hello! My name is Sarah Hansen. I've worked for Shangri-La in Salem, OR for about 5 years now. At Shangri-La, we support 1000 people every year with disabilities and disadvantages to recognize and achieve their potential. Several staff have decided to seek new employment, due to them not being able to provide adequately for their families, which causes staffing shortages and overtime. Because it takes a long time to fully train an employee to provide quality, person-centered care, this also adds more time to staff shortages and overtime. Staff Burnout increases and the cycle continues. It would likely be more cost effective to provide a better living wage, so staff are not forced to look for better paying jobs or work excessive hours until they feel the only way to get a break is quit.

Please pass HB 2457 because Oregonians with I/DD rely upon these services and they deserve a skilled, stable DSP workforce.