

Hi! I am Aimee Orr-Besa, Chief Clinical Officer and Registered Nurse at IS Living, an organization that staffs about 140 DSP's who support people with disabilities.

I am writing today in support of HB 2457. It ensures that DSPs get the wages they deserve by moving DSP wages to 150% of minimum wage and covering the Paid Leave Oregon Payroll Expense.

DSP wages rose significantly after you agreed to fund the current rate model last session. Thank you for this investment. We would not have survived without it and we need to protect and enhance this investment going forward.

The pandemic and changing workforce have continued to erode our progress on wages. Even though providers consistently pay wages above the amount that is funded, we still struggle to hire and retain employees. This complicated, critical work is often paid less than fast food employees. Current reimbursements for these services were built on cost studies that are now years old, so even though service rate models are fully funded, the costs built into these models are significantly behind the current market.

Please vote yes on HB 2457. DSPs, the people they support and their families are counting on your support!