Submitter: Katharyn Bennett

On Behalf Of:

Committee: House Committee On Early Childhood and Human Services

Measure: HB2457

Thank you for the opportunity to talk to you about HB 2457 and the importance of valuing

the work of DSPs across Oregon and raising their wage to an average of 150% of minimum

wage. DSPs are much more than caregivers. They provide support in all aspects of a person's

life. They are not just there for the fun times or when they celebrate someone achieving a

significant goal; they guide people through a complicated healthcare system, help people

learn to manage themselves through anger and frustration, they are grief counselors when

someone loses a family member or loved one, and so much more. They provide complicated,

intimate personal care, and sadly, they may guide someone through their end of life. I started my career as a DSP. I know the joys and the struggles of this job. This is not minimum

wage work. I gave my first testimony regarding the need for valuing the work and raising DSP

wages in 1988 and 33 years later, I am still here continuing to ask for a long-term solution.

Each year that goes by without addressing wage issues for the DSP workforce, the crisis gets

worse and our provider system comes closer to collapsing. I have never seen it closer to the

point of collapse as it is now.