Chair Holvey, Vice Chairs Elmer and Sosa, and Members of the Committee

I write in favor of House Bill 2800, as a retired business owner and volunteer. We employed many older men and women and found them steady, knowledgeable, and reliable. They were able to decide when they did not want to be a wage earner. Over their work years we adjusted hours that helped us both.

My retired co-owner husband had years of lifeguarding/management work before opening our business. In his 70s, he recertified as a lifeguard and worked shifts at our aquatics center when no other lifeguards were available. He was needed and useful for 4 years but <u>was summarily fired</u> <u>when a new young director arrived</u>. HB 2800 would give him and others age protection and some sensible accommodations.

I have a love for photo history and am able to continue sharing my collection with others via media postings and a small antique mall display. I think it is important to be useful to community.

We are living longer lives and many of us want to continue being available to help keep our communities and society viable.

Sincerely

Sara Meyer Astoria, OR 97103