Chair Holvey, Vice-Chairs Elmer and Sosa, and Members of the Committee

## I strongly support House Bill 2800.

I am writing on my own behalf and as a member of the Lake Oswego branch of the American Association of University Women of OR (AAUW).

Age discrimination is real. It is not right that an employer can present one reason other than age to justify a negative employment decision — even if that reason is directly related to age. I know many who have either had personal experience with age discrimination or know a friend who has. Unfortunately, one's obligation to provide shelter, food and clothing for oneself and one's family members doesn't end at age 50, 55 or 60.

Sadly, it's a problem that has been allowed to go on too long. I therefore support House Bill 2800.

Respectfully,

Jeanne E Lemieux Lake Oswego, OR