Chair Holvey, Vice-Chairs Elmer and Sosa, and Members of the Committee:

## I strongly support House Bill 2800.

I first experienced age discrimination when I turned forty. It was like someone had turned a valve. I was used to the standard discrimination against women, but it took awhile to realize that, to some employers, being female and over forty was the kiss of death. With the aging of the population, fewer and fewer younger workers are carrying the tax burden. It only increases that burden, in a ripple effect, when age discrimination is sanctioned through the methods of ignoring it, and through not enforcing prohibitive legislation.

Thank you for your service to the citizens of Oregon.

Sincerely,

Elena Rae Bohannan Eugene, OR 97404