

Chair Holvey, Vice-Chairs Elmer and Sosa, and Members of the Committee:

I am Sharron Noone, Ph.D., a member of American Association of University Women. As a constituent of Michael Dembrow, one of the regular sponsors of this bill, I urge you to support this Age Discrimination Bill (HB2800) vigorously. The pervasive, demeaning attitude toward older workers and people deprives all society of needed skills, wisdom and energy. As a previous civil right investigator and compliance officer, as well as a professor of civil rights in the workplace, I often saw the mediocre older employee treated much differently than the mediocre young employee; this is isn't fair AND it costs citizens, businesses and society precious time, effort and productivity. Please give older workers the same tools available to members of other protected classes.

Sharron Noone, Ph.D.
Portland, OR 97230