

Chair Taylor Members of the Committee, I am required to work mandatory overtime 2 times a week.

We are frequently mandated because of call outs, vacations, covid, etc. When that doesn't happen, we are frequently mandated for shifts so that we can cover shifts at other facilities (porting), where we aren't properly trained and we don't have rapport with the clients. I've frequently seen entire shifts of staff be mandated to port basically a whole crew to another location.

When we aren't in quarantine, multiple staff on every shift are subjected to the abuse of being mandated overtime in order to port to another location. Everyone is already overworked and exhausted, but then also have to be in a potentially dangerous situation working at other locations.

I'm exhausted and have less patience, it's difficult to go to work because I'm so burnt out all the time. I'm suffering from extreme depression and anxiety surrounding work and most parts of my life. I struggle accomplishing anything in my personal life because I have an unpredictable schedule.

Finding childcare is near impossible and I lose time with my son that I can't get back.

**Lacee Dieter**

DHS Stabilization and Crisis Unit (SACU)