



Shortage Research

County staff and Health and Human Services partners notify the County Commissioners of a workforce shortage because of a triggering factor.

STEP
01



County Declaration

The County declares a workforce shortage in the Health and Human Services space. The declaration lasts three months.

STEP
02



Access to Compensation Tools

The County applies to the Oregon Health Authority for funding for the supplemental compensation tools.

STEP
03



HB 2652
BUILD.
PARTNERSHIP.
THRIVE.



Employer Application

Upon the County obtaining approval from the Oregon Health Authority employers apply to the County for the funds delegated.

STEP
04



Recruitment and Retention

After their application is approved, employers offer employees or students additional compensation through recruitment or retention bonuses and receive an exception to pay equity.

STEP
05

STEP
06



Renewal of Declaration

At the conclusion of 3 months, counties have the ability to renew the declaration at their discretion.



CONTACT
ZAKIR_KHAN@WASHINGTONCOUNTYOR.GOV