

Requested by Representative GRAYBER

**PROPOSED AMENDMENTS TO
HOUSE BILL 3471**

1 Delete lines 5 through 10 of the printed bill and insert:

2 **“SECTION 1. Section 2 of this 2023 Act is added to and made a part**
3 **of ORS chapter 659A.**

4 **“SECTION 2. (1) As used in this section, ‘worker’ means a worker**
5 **who has filed a workers’ compensation claim pursuant to ORS chapter**
6 **656.**

7 **“(2) It is an unlawful employment practice for an employer to re-**
8 **quest or require a worker to enter into a settlement agreement, dis-**
9 **puted claim settlement, claim disposition agreement or any other**
10 **settlement or agreement disposing of all or part of a worker’s claim**
11 **for workers’ compensation under ORS chapter 656, that contains a**
12 **provision barring the worker from seeking further employment, re-**
13 **employment or reinstatement with the employer, unless such pro-**
14 **vision is first requested by the worker.**

15 **“(3) A worker may file a complaint under ORS 659A.820 for a vio-**
16 **lation of subsection (2) of this section and may bring a civil action**
17 **under ORS 659A.885 and recover a civil penalty of up to \$5,000 and re-**
18 **lief as provided by ORS 659A.885 (1) to (3).”.**

19 In line 13, after “claim” insert “requested, required or”.

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