

Requested by Representative GRAYBER

**PROPOSED AMENDMENTS TO  
HOUSE BILL 2865**

1 Delete lines 4 through 18 of the printed bill and insert:

2 **“SECTION 1.** ORS 408.290 is amended to read:

3 “408.290. (1) Except as provided in subsection (2) of this section:[, *for in-*  
4 *itial active duty for training and for all periods of annual active duty for*  
5 *training as a member of the National Guard, National Guard Reserve or of*  
6 *any reserve component of the Armed Forces of the United States or of the*  
7 *United States Public Health Service, any]*

8 **“(a) An officer or employee of the state, or of any county, municipality**  
9 **or other subdivision of the state, who is a member of the National Guard,**  
10 **National Guard Reserve or of any reserve component of the Armed**  
11 **Forces of the United States or of the United States Public Health**  
12 **Service,** is entitled, upon application [*therefor*], to [*a*] **military** leave of ab-  
13 sence from duties for [*a period not exceeding 15*] **up to 21 work** days in any  
14 one training year[.].

15 **“(b) An officer or employee may use military leave for active duty**  
16 **or inactive duty for training, state active duty and duty under Title**  
17 **10 or 32 of the United States Code.**

18 **“(c) An officer or employee may use military leave** without loss of  
19 time, pay or regular leave and without impairment of efficiency rating or  
20 other rights or benefits to which the officer or employee is entitled. **Military**  
21 **leave shall be in addition to any regular leave for which an officer or**

1 **employee may be entitled.**

2 “(2) Unless the officer or employee has been employed by the state or by  
3 any county, municipality or other political subdivision of the state for a pe-  
4 riod of six months next preceding application, no officer or employee is en-  
5 titled to receive pay for any period during which the officer or employee is  
6 on military leave.

7 “(3) As used in this section, ‘training year’ means the federal fiscal year  
8 for any particular unit of the National Guard or a reserve component.”.

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